



# SCHOOL STRATEGIC PLAN

**(OBJECTIVE 1) St. Henry's Area School will meet the needs of each individual learner.**

**(STRATEGY 1) Develop a plan to utilize technology in alignment with the standards.**

	Timeline	Responsibility	Progress Report
<b>(Action Step 1)</b> Create a technology committee.	By November 2016	Principal	<i>When and what happened?</i>
<b>(Action Step 2)</b> Research technology needs in the school. Hardware, software, trainings, etc.	By January 2017	Technology Committee	
<b>(Action Step 3)</b> Create a comprehensive plan for upgrading any technology needs in the school. Included in the plan will be strategies for maintaining and upgrading technology as needed.	By April 2017	Technology Committee	
<b>(Action Step 4)</b> Research best practices for integrating technology into curriculum.	By November 2017	Technology Committee	
<b>(Action Step 5)</b> Develop a plan that will allow teachers to implement more technology into their curriculum. This plan will include opportunities for training in best practices for use of technology in the classroom.	By April 2018	Technology Committee	
<b>(Action Step 6)</b> Institute a plan that will enable teachers to use technology in alignment with the standards. This plan will provide training for staff in teaching with technology to better prepare our students for the future.	By September 2018	All Teaching Staff	

**(STRATEGY 2) Evaluate and possibly revise the current report card system.**

	Timeline	Responsibility	Progress Report
<b>(Action Step 1)</b> Discuss strengths and weaknesses of the current report card system.	October 2016	Teachers and Principal	<i>When and what happened?</i>

(Action Step 2) Research other reporting options and discuss.	By February 2017	Teachers and Principal	
(Action Step 3) Decide on possible revised report card option(s) or modifying current report card.	By May 2017	Teachers and Principal	
(Action Step 4) Communicate the revised report card with parents.	September 2017	School	
(Action Step 5) Utilize new/revised report card for 2017-2018 school year.	November 2017	School	

**(STRATEGY 3) Create a professional development plan that will support the staff in instruction and assessment strategies that result in high levels of student achievement.**

	Timeline	Responsibility	Progress Report
(Action Step 1) Discuss areas of need for professional development in the building.	September 2016	All Teaching Staff	<i>When and what happened?</i>
(Action Step 2) Create curricular areas of focus for teachers school-wide.	October 2016	Principal/Teaching Staff	
(Action Step 3) Work with the budget to include additional funding for professional development for the 2017-2018 school year and for years beyond that.	March 2017	Principal/Administrative Assistant	
(Action Step 4) Create a professional development plan that focuses on training personnel in their specific area, which would create "resident experts" that will assist training others in the building.	August/September 2017	Principal	

**(OBJECTIVE 2) St. Henry's Area School will grow to meet the needs of our students, stakeholders, and community.**

**(STRATEGY 1) Finalize the purchase and remodel of the neighboring funeral home to be used for a preschool center.**

	Timeline	Responsibility	Progress Report
(Action Step 1) Continue with any needed fundraising to purchase the building and fund the remodeling project.	Fall 2016	School Advancement Fundraising Committee	<i>When and what happened?</i>

(Action Step 2) Remodel funeral home building to prepare for preschool by the beginning of the 2017-2018 school year.	2016-2017 School Year	Principal/Maintenance Personnel	
(Action Step 3) Hire a lead teacher and aid for preschool.	Spring 2017	Hiring Committee	
(Action Step 4) Promote the opening of St. Henry's Area School Preschool through various forms of media.	Spring/Summer 2017	Principal/Preschool Teacher	
(Action Step 5) Begin St. Henry's Area School Preschool.	Fall 2017	Principal/Preschool Teacher	
(Action Step 6) Explore the possibility of moving kindergarten and possibly 1 <sup>st</sup> grade to the funeral home building, and explore the option of creating a 7 <sup>th</sup> and 8 <sup>th</sup> grade in the original school building.	Spring 2018	Principal, Preschool-Grade 1 Teachers	
(Action Step 7) If feasible, move Kindergarten and 1 <sup>st</sup> grade to funeral home sight. This would create 2 classrooms for 7 <sup>th</sup> and 8 <sup>th</sup> grade in the original school building.	Summer 2018	Principal/K and 1 <sup>st</sup> Teachers	
(Action Step 8) Hire staff for 7 <sup>th</sup> and 8 <sup>th</sup> grade.	Summer 2018	Hiring Committee	
(Action Step 9) Begin offering 7 <sup>th</sup> and 8 <sup>th</sup> grade classes at St. Henry's Area School.	Fall 2018	School	
<b>(STRATEGY 2) Continue exploring the possibility of building a new Preschool through Grade 8 facility.</b>			
	<b>Timeline</b>	<b>Responsibility</b>	<b>Progress Report</b>
(Action Step 1) Receive permission from the Bishop to begin fundraising efforts for a new facility.	Fall 2017	Pastor	<i>When and what happened?</i>
(Action Step 2) Receive permission from school board, parish councils, finance councils, etc. to begin looking into beginning a building project/capital campaign.	Fall/Winter 2017	Principal	
(Action Step 3) Begin exploring fundraising	Winter 2017	Fundraising Committee	

strategies for new school building project.			
<b>(Action Step 4)</b> Begin fundraising process.	2018-2023	Fundraising Committee	
<b>(Action Step 5)</b> If funds are raised for new building, begin building a new school	2023?	Principal, Building Committee	
<b>(OBJECTIVE 3) St. Henry's Area School will provide a facility where students are safe.</b>			
<b>(STRATEGY 1) Explore possible ways to make our front entrance more secure.</b>			
	<b>Timeline</b>	<b>Responsibility</b>	<b>Progress Report</b>
<b>(Action Step 1)</b> Form a Safety Committee charged with exploring options for entrance safety.	Fall 2016	Principal	<i>When and what happened?</i>
<b>(Action Step 2)</b> Present options to the school board.	Winter 2016-2017	Safety Committee	
<b>(Action Step 3)</b> Based upon school board approval and ability to fund the project, implement the safety plan.	Spring 2017	School Board/Safety Committee	
<b>(STRATEGY 2) Update our Crisis Management Plan.</b>			
	<b>Timeline</b>	<b>Responsibility</b>	<b>Progress Report</b>
<b>(Action Step 1)</b> Contact local school district and emergency services for input into updating our plan.	Fall 2016	Safety Committee	<i>When and what happened?</i>
<b>(Action Step 2)</b> Create a comprehensive Crisis Management Plan that will ensure the safety of our students.	Winter 2016-17	Safety Committee	
<b>(Action Step 3)</b> Present updated plan to school board for approval and adoption.	April 2017	Principal	
<b>(Action Step 4)</b> Begin using new plan.	September 2017	School	